



The American Society of Safety Engineers

Welcome to the

Southern Nevada Chapter



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## The Safety Net

Southern Nevada Chapter Newsletter

<http://www.asselv.org>

September 2006



### President's Corner

Greg Wilson, Chapter President, 2006 -2007

I hope you had a chance to attend the last chapter meeting we introduced this years board members and committee chairs. If you couldn't make the meeting please take a moment when you get a chance to introduce yourself to them they are the key making the chapter what you want it to be. Their names and contact information are listed on our chapter web site web site at [www.asselv.org](http://www.asselv.org) on the officers' page.

#### ATTENTION TO MEMBERS!

By order of the Chapter Executive Board, your presence is requested at the next Chapter Meeting!

**Date: September 13<sup>th</sup>**

**Joint Meeting with AIHA Chapter; EH&S Attorneys; Meth Lab and the Safety Professional**

**Location:**

Nevada Power, 6226 W. Sahara  
Third Floor Conference Room

**Time: 7:00 a.m. - 12:00 p.m.**

*HOT BREAKFAST SERVED  
AT 700 SHARP. JAM  
PACKED AGENDA SO GET  
THERE ON TIME PLEASE!*

As noted in last months and various places in this month's newsletter the next chapter meeting is a joint meeting with the AIHA and will be held at Nevada Power starting at 7:00 a.m. in the third floor conference room. Several technical programs will be offered throughout the morning. Attend as much as you can, the presentations will run until noon and ASSE members are encouraged to stay for the entire line up presenters. Two topics of specific interest to Safety Pro's will be a presentation of legal issues related to EHS presented by an attorney and a presentation on Meth. Labs as it relates to safety. Plan to attend, it will also give you a chance to network with our fellow Industrial Hygiene Professionals.

October's meeting will be back at the Main Street Station at our normal meeting time and place. The technical topic for the meeting will be a presentation on avian flu pandemic preparedness from a representative from the Southern Nevada Health District (formally Clark County Health District).

As you may recall in my last President's Corner, I asked for volunteers for some of the open committee chair positions. I am pleased to announce that a number person's stepped forward to fill them. I would like to thank Marvin Menesini for volunteering for Government Affairs, Wayne Matherly for Meeting Sponsorship, Jeff Kranitsky for Golf Tournament and Dale Walsh for By-laws. That leaves two committee chairs open – Special Events and Website.

Once again, let me know if you are interested in filling one of these important positions. Our chapter is constantly growing and that growth requires more people doing more things.

One last note: The chapter is sending Doug Sharp our Vice President and Loren Pierce our Treasure to the Annual ASSE Leadership Conference being held October 5<sup>th</sup> to 7<sup>th</sup> in Chicago. I look forward to hearing their report when they return. See you at the next meeting.

The October Meeting will be back at the usual location on Wednesday, October 11<sup>th</sup>. 2006 at Main Street Station, Pullman Grille (until we outgrow it!), from 7:00 a.m. – 9:00 a.m.

**Topic: Pandemic Flu Response and the Safety Professional**



## September Chapter Meeting Sponsor **Shoes For Crews**

Shoes For Crews, LLC, has announced it will roll out a mobile services division that will perform customized fittings aboard shoemobiles at the customer's facility. The service will kick off late summer with initial test markets in Las Vegas and Orlando.

According to Mark Mobley, Executive Director, "The mobile services division is the next step in the evolution of the company's efforts to deliver superior customer service."

Matthew K. Smith, President and COO of SFC, said Las Vegas is an excellent market to introduce the company's mobile delivery services given that nearly 300,000 hospitality and foodservice employees work in a 10-square-mile area. And, Orlando is an equally important city with its high concentration of hotels, resorts, and theme parks. "This is a great way to get closer to our customers and it gives us a service convenience in high density customer areas," said Smith. "Frankly, our large casino and hotel customers in the Greater Las Vegas and Orlando areas requested it."

Mobley explained that the shoe mobiles — each specifically designed for comfort and convenience — will be "fully stocked showrooms on wheels." The vehicles will park in the employee parking lot, facility loading dock, or other areas within walking distance of the facility.

"Typically when you distribute shoes via mail order to large facilities, it can be a burden to both employee and client, especially when you are talking 2,000 or more workers," he said. "But with the mobile unit, we benefit both. Employees, whose employer's offer payroll deduction program or subsidies, choose from the best, most extensive collection of slip-resistant footwear, get properly fitted, and take immediate delivery of shoes. By allowing mobile service, employers are assured their employees are in compliance with safety shoe program. Complete and accurate data is provided after fitting, making management of program more efficient and cost effective."

For more information regarding SFC Mobile Services, call 1-877-320-SAFE (7233).

Shoes For Crews, LLC, will also open its first retail store in Las Vegas in September 2006, and is a proud sponsor of the September 13<sup>th</sup> meeting of the American Society of Safety Engineers, Southern Nevada Chapter.

### NEW RESPIRATOR APF's

OSHA just issued this news release on the final rule for Respirator APFs.

[http://www.osha.gov/pls/oshaweb/owadisp.show\\_document?p\\_table=NEWS\\_RELEASES&p\\_id=12373](http://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=NEWS_RELEASES&p_id=12373)

SPONSORSHIP of the Wednesday, **September 13th, 2006** ASSE Chapter Meeting generously provided by:



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## Chapter Meeting and News

### Highlights of the Hospitality Industry Committee Meeting 8-2-06

SPONSORSHIP of the Wednesday, **August 2, 2006** Hospitality Industry Committee Meeting generously provided by:

Rick Gough Fire Protection Specialist and Rana Daraby Account Manager from **Hilti**

Rick Gough Fire Protection Specialist and Rana Daraby Account Manager from Hilti gave a presentation on 8-2-06 at the Excalibur Hotel Casino on the proper installation of fire stop after making a penetration through a fire rated wall with a pipe, conduit, etc. Fire stop is installed to seal around a pipe, conduit, etc. and the wall board to maintain the fire rating or the integrity of the room/building system. This will prevent fire extension into other areas of the building if a fire starts and will prevent the fire from spreading during fire fighting also. Rick Gough can be reached at phone – 800-879-8000 ext. 6641, fax –702-646-9399, email – [richard.gough@hilti.com](mailto:richard.gough@hilti.com), Web site – [www.us.hilti.com](http://www.us.hilti.com). Rand Daraby can be reached at phone – 800-879-8000, cell –702-469-0046, email [rana.daraby@hilti.com](mailto:rana.daraby@hilti.com), Web site – [www.us.hilti.com](http://www.us.hilti.com). Article submitted by John Willian.



Presentation Subject



Rich Gough from Hilti presenting Fire Stop Technology



Rana Daraby from Hilti



Attendees at Hilti Firestop presentation



Attendees at Hilti Firestop presentation

## Future Meeting Locations and Times

September 13, 2006	October 11 <sup>th</sup> , 2006
Location: Nevada Power Room: 3 <sup>rd</sup> Floor Time: 7:00 AM Speaker: <b>Joint meeting with AIHA</b> Subject: Meth Lab cleanup; EH&S Attorneys	Location: Main Street Station, Pullman Grille Time: 7:00 AM Speaker: To be announced Subject: Flu Pandemic Planning and ERP
Contact Person: Dale Walsh	Contact Person: Greg Wilson 822 - 8368

### Hospitality Safety Meeting Schedule (ASSE) Time: 8 a.m. –9:30 a.m.

September 6, 2006

- o Location: Fitzgeralds 301 Fremont Street Brian Swartwood 388-2448
- o Topic: Ergonomics by Rick Imker

October 4, 2006

- o Location: Riviera - Wayne Matherly 794-9381
- o Topic: Fall Protection Demo Desert Specialty Patti Redd 798-5559
- o Whats Right and Whats Not in fall protection. Demo-fall protection trailer on site.
- o Convention Center room Capri 116

November 1, 2006

- o Location: Las Vegas Club Don Green 702-385-1664
- o Donald.Green@playlv.com
- o Topic: Bed Bugs Robert Moldowan 702-759-0837 Cell 738-5921
- o December 13, 2006
- o Combined meeting with ASSE chapter

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### What is the CHMM Committee?

The Southern Nevada Chapter recently created a new committee called the CHMM Committee. The new CHMM committee was born out of an agreement signed in 2002 between the ASSE and the Academy of Certified Hazardous Materials Managers (ACHMM). This agreement encourages opportunities for cooperative efforts and mutual or reciprocal benefits between both organizations in the field of environmental, safety and health profession. To support this agreement, the goal of the CHMM committee is to promote the “E” in ES&H and to provide opportunities for Chapter members to obtain the Certified Hazardous Materials Manager (CHMM) credential.

The CHMM certification is a multi-disciplinary credential. Management of hazardous materials intersects and cuts across the fields of engineering, geology, safety and industrial hygiene. It also encompasses facets of public health, transportation, homeland security, and other fields as well. The CHMM identifies individuals with the professional qualifications and expertise needed to handle, manage, and consult on matters relating to hazardous materials. The CHMM credential serves as an independent validation of your proficiency in this interdisciplinary field.

If you are already a CSP, CIH, OHST or P.E., the CHMM certification does not attempt to replace other credentials. Rather, adding the CHMM to your list of accomplishments shows that you have the knowledge and skills to recognize and resolve hazardous materials issues wherever they occur. Like the CSP and other certifications, the CHMM program is accredited by the Council of Engineering and Scientific Specialty Boards (CESB) and remains one of a select few accredited credentials in the environmental profession.

If you are in need of certification, then the CHMM credential can advance your career, improve your employment status, and improve your chances of landing a better job. Employers understand that mishandling or mismanagement of hazardous materials can quickly become a critical element in the success or failure of a business. They depend on proven credentials like the CHMM to help identify those who are best qualified for the job.

If you are interested in becoming a CHMM or want to help the Chapter serve our EH&S professionals, we need your help on the CHMM committee. Serving on the CHMM committee is rewarding. As a committee member you will have the opportunity to help us explore new avenues and expand our member services. To become a committee member or learn more about the CHMM credential, please contact **Steven Ross** at 259-8212 or [steven.ross@lvvwd.com](mailto:steven.ross@lvvwd.com).

## CoPS Corner

Here are some highlights from the ASSE National Practice Specialties:

### Construction:

- Discussion of compressed gas cylinders "in use" vs. "in storage"
- EPA's adoption of high performance and sustainable building principles
- Construction safety checklists for fixed plants

### Environmental:

- Hurricane Katrina coverage: environmental impacts one year later
- EPA Proposes radiation limits at Yucca Mountain
- Fairness in Asbestos Injury Resolution Act

### Industrial Hygiene:

- Nano-technologies, assess, evaluation & control
- Comment on proposed ruling on Occupational Exposure Hexavalent Chromium
- Research on lowering Hydrogen Sulfide Exposure Limit

There is plenty of information for the other Practice Specialties as well. Go to [asse.org](http://asse.org) and then to "Practice Specialties" to find out more. See what you like? Want to be update automatically? Join the Practice Specialties and get the newsletter every month!

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# **Listen up Employers; Employees Know What They Want This Labor Day**

## **"Working in America: What Employees Want" survey confirms majority of Americans want employers to invest in their people**

Aug. 28, 2006 — The findings of the "Working in America: What Employees Want" survey, conducted by Harris Interactive® and sponsored by Kronos® Incorporated (Nasdaq: KRON), found that in today's knowledge economy many organizations still do not recognize the link between their workforce and business performance. The study found that only 36 percent of employed adults work for organizations that invest in programs or activities that create a satisfied workforce. Yet, of the more than 1,000 U.S. employed adults surveyed, more than 80 percent responded that these programs were important to them. With Labor Day around the corner, it's time for employers to listen to their employees.

### **Boosting the bottom line with a satisfied workforce**

The "Working in America: What Employees Want" survey found that an overwhelming 82 percent of employed adults who are satisfied with their current employer agreed that their satisfaction with their employer motivates them to go above and beyond their daily job responsibilities. This finding seems to support Deloitte Consulting's research on the shareholder returns of the 56 publicly traded firms on FORTUNE's 2005 "Best Companies to Work For" list. Companies on this list consistently outperform the S&P 500. For example, in the year 2004-2005, the stock performance average annual return for the S&P 500 was approximately nine percent, while the return for the 56 "Best Companies to Work For" was 16 percent.

Since it appears that an organization's employee benefits are a key driver of employee satisfaction, the study identified exactly which programs and activities are desired. When asked which benefits employees want from their employer, the top three responses from survey participants were competitive salary, 100 percent of healthcare coverage paid by employer, and company-matched 401K investments. Other popular workplace perks identified by survey participants included bonus programs, flexible schedules, and compressed work weeks. When respondents who are satisfied with their employer were asked why they are satisfied the top three responses were I like my boss, I am treated with respect, and my employer pays me well.

The story also highlights workers who are not satisfied with their current employer. According to the "Working in America: What Employees Want" survey, providing these employees with good pay, treating them with respect, and recognizing them for a job well done could improve their job satisfaction. In fact, more than half of the survey respondents who are not satisfied with their employer agree that this dissatisfaction discourages them from giving the extra effort at work. But there is hope. A surprising 78 percent of these respondents agreed if their employer started to implement some of the programs they want, it would improve their satisfaction and motivate them at work.

### **Balancing an improving economy with employee retention**

As the economy continues to improve, employee retention will become a key strategic issue for organizations. The Baby Boomer exodus, coupled with the anticipated labor shortage, will elevate the issue of employee retention to the boardroom. The balance of

power is shifting from the employer to the employee and organizations must not ignore this changing dynamic.

The past several years, the economy has experienced consistent job growth. "Since the recent low point in employment in August 2003, more than five-and-a-half million jobs have been added to payrolls," said Randy Ilg, economist for the Office of Employment and Unemployment Statistics, Bureau of Labor Statistics.

The "Working in America: Want Employees Want" survey found that 58 percent of employed Americans say they would, or maybe would, consider leaving their current employer if the economy continues to improve. This is a 12-percentage point increase from the findings of Kronos' 2005 "Working in America" Labor Day survey. This year's study found that 74 percent of survey participants are either actively or passively looking for a new job. Forty-one percent of those actively or passively looking for a new job have looked for a new job while at work compared to 39 percent in last year's study.

### **Reaping the benefits of an improved economy**

Although the economy is improving, those improvements are not being reaped by the workforce. The study found that 61 percent of employed adults say they are not experiencing the benefits of an improved economy in their work life, a four-percentage point increase from last year's survey. The "Working in America: Want Employees Want" survey also found that 67 percent of adults employed six months or longer at their current job say their job responsibilities/work activities/workload increased over the last six months; but only half of the adults employed six months or longer at their current job received a pay raise during that time.

"These results show that many in our workforce are working harder and working smarter. Their fingerprints are all over the great productivity results we've been posting as a nation," said Jared Bernstein, senior economist at the Economic Policy Institute. "Yet too often their paychecks fail to reflect their contribution, and they struggle to balance work and family. Employers who address these shortcomings will find that investments in their workforce yield impressive returns, building a more dedicated, productive staff and lifting the bottom line."

### **Creating a productive and satisfied work environment**

This study sheds light on how organizations can create a productive and engaged workforce. Best practice organizations recognize employees as assets to be maximized, not expenses to be minimized. In today's knowledge economy, these organizations recognize the value of their employees and the impact people have on overall business performance. These organizations also understand that their human capital is an intangible asset whose value must be factored into the overall equation for substantial economic success and growth.

Above article submitted by:

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